

Code of Conduct management board confidentiality statement

In the framework of the Code of Conduct compliance, as a member of the management board, I, SCHLEMMER Françoise resident in Liege, Belgium sign the below commitment to warranty the respect of confidentiality to the members of Team-NB.

This document will be available on the members' part of the TEAM-NB web site.

The management board member shall keep confidential any and all information revealed to him/her by auditors and / or members in connection with the supervision on adherence to the TEAM-NB code of Conduct whether written, oral, or electronically transmitted, including but not limited to information relating to member's business; financial information and data; research and development plans; business development, marketing research, marketing and sales plans and data; the identities of, discussions with and the course of dealing with any actual and prospective customers, contractors, vendors and other suppliers. Failure to mark any of the information as confidential or proprietary shall not affect its status as confidential information.

The Management board member shall maintain the confidential nature of the information. Except as expressly permitted herein, the management board member shall not publish, disclose or disseminate any Information to any person or entity such as a member and shall maintain the confidential nature of the Information.

The management board member shall use the information solely to evaluate the auditor's reports against the Code of Conduct requirements and for no other purpose, and as such may discuss its content with other management board members.

The management board member shall have the right to disclose adequate information to all the members in the framework of the General Assembly meeting of the association provided that disclosure of Information to such representatives is necessary in order to take a decision.

The confidentiality and non-use obligations set forth in this statement shall not apply to any information that at the time of disclosure becomes part of, the public domain or is known by the general public.

This statement shall remain in full force and effect for a period of twelve (12) months from the date hereof, but the obligations of confidentiality and nonuse set forth in this statement shall continue for a period of five (5) years from the date of expiry or earlier termination of this statement.

This statement and the rights and obligations of the parties hereunder shall be governed by the laws of Belgium.

In witness whereof, the management board member has caused this confidentiality statement to be executed on the day and year first below written.

Liege, 2013-11-15.

Name: Schlemmer Françoise

